

Stage 5: Wrapping It All Up

I collected interview notes and background checks from all candidate interviews and stored them securely (and confidentially) for up to three years.

For future reflection and planning:

- What worked well throughout the attraction, recruitment and selection process?
- What areas could be improved?
- Was a candidate from an underrepresented background (i.e., diversity group) selected? If not, what were the barriers?
- How can the organization increase the selection of diverse candidates in the future?