



457 RURAL CANADIAN EMPLOYERS & ENTREPRENEURS RESPONDED TO OUR SURVEY [MAY – JUNE 2016]

80% SAY some tasks in my workplace could be performed by an employee with a disability.

65% SAY they **DO NOT** have the necessary information to hire a person with a disability.

61% SAY they **DO NOT** have the knowledge of services to assist in recruiting or hiring persons with a disabilities.

41% SAY they **DO NOT** have the “know how” to accommodate an employee who acquired a disability.

DISABILITY CONFIDENCE

My **BUSINESS** is disability-confident **64%**

My **EMPLOYEES** are disability-confident **85%**

My **CLIENTS** are disability-confident **68%**

AN EMPLOYEE WITH A DISABILITY...

	SAID YES	SAID NO	UNCERTAIN
... has the skills required to carry out complex work assignments.	63 %	14 %	23%
... has a positive impact on the company’s image.	73 %	7 %	20%
... has a positive impact on other employees in the company.	66 %	4 %	30%
... is reliable and loyal.	69 %	2 %	29%
... is generally happy at work.	62 %	5 %	23%
... needs more supervision than other employees.	45 %	34 %	21%
... needs accommodations that are hard to implement in the workplace.	40 %	38 %	22%
... is at higher risk of having a work-related accident.	28 %	47 %	25%

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HIRE for TALENT has made every effort to use the most respectful words possible while writing these materials. We realize, however, that the most appropriate terminology may change over time. We developed these materials with the intent to respect the dignity and inherent rights of all individuals.