












## Becoming an Inclusive Canadian Citizen

### All the tools in the HIRE for TALENT toolkit aim:

-  To increase Canadian Employers' confidence in hiring people with disabilities
-  To engage employers in:
  - Developing inclusive and accessible workplace environments
  - Fostering acceptance of diversity in the workplace and in society in general

## Challenging the Myths: Be an agent of change. Take part in this new experience!

-  Understanding children's curiosity about disabilities and people who have them.
-  Speaking up when negative words or phrases are used about disabilities.
-  Understanding the need for accessible parking and reserving it for those who need it.
-  Encouraging people with disabilities to take part in community activities by using accessible meeting and event sites.

-  Advocating a barrier-free environments.
-  Writing producers and editors notes of support whenever they portray someone with a disability as a "regular person" in the media.
-  Accepting people with disabilities as individuals with the same needs and feelings as those without disabilities and hiring qualified people with disabilities whenever possible.

Adapted from Disability Unit: Resources for People with Disabilities. Myths and Facts about People with Disabilities. Extracted from the website <http://www.cput.ac.za/blogs/disability/?s=myth+13&submit=Search>. 2015



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HIRE for TALENT has made every effort to use the most respectful words possible while writing these materials. We realize, however, that the most appropriate terminology may change over time. We developed these materials with the intent to respect the dignity and inherent rights of all individuals.