

Find out How Much You Know

about Disabilities:

True or False

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| 1 | Generally, a person who is blind has a sixth sense. | _____ |
| 2 | People with disabilities can have normal functioning lives. | _____ |
| 3 | A disability refers to an individual's limited capacity to function, without accommodation, within the usual standards of a group. | _____ |
| 4 | Some disabilities may be hidden and not immediately apparent to others. These disabilities are known as "invisible disabilities." | _____ |
| 5 | Most disabilities are more or less the same. | _____ |
| 6 | Disabilities are always acquired at birth. | _____ |
| 7 | Every person with a disability needs an accommodation. | _____ |
| 8 | A person with hearing loss can use a phone. | _____ |
| 9 | It is impossible for a person with a visual impairment to use a computer. | _____ |
| 10 | Permanently injured workers have a right to return to work. | _____ |



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HIRE for TALENT has made every effort to use the most respectful words possible while writing these materials. We realize, however, that the most appropriate terminology may change over time. We developed these materials with the intent to respect the dignity and inherent rights of all individuals.