



The Untapped Labour Pool



The untapped labour pool provides skilled, knowledgeable staffing solutions to foster innovation and problem solving.

On average, people with disabilities have higher education levels (high school, trade school or college) than people without disabilities.



The untapped labour pool provides staffing solutions to chronic HR openings.

An estimated 411,600 individuals with disabilities are not currently employed but have the potential to work. Almost half of these qualified workers are post-secondary graduates.



The “Universal Design” and “Human-Centered Environments” concepts are applied more and more frequently to products we buy and services we receive.

Inclusive designs make inclusive workplaces. This increases environmental and social accessibility for all Canadians.

In 2012, an estimated 3.8 million adult Canadians reported being limited in their daily activities due to a disability, a lack of accommodation, or a difficulty with accessibility.

¹ Persons with disabilities and employment. Statistics Canada. Insights on Canadian Society. Catalogue no. 75-006-X ISSN 2291-0859. 2014

² CSD, 2012 A Profile of the Labour Market Experiences of Adults with Disabilities among Canadians Aged 15 Years and Older. Statistics Canada. 2015.

³ Canadian Survey on Disability (CSD), Statistics Canada. Fact Sheet. Catalogue no. 89 654 X — No. 002 ISBN 978-1-100-22833-4. 20



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HIRE for TALENT has made every effort to use the most respectful words possible while writing these materials. We realize, however, that the most appropriate terminology may change over time. We developed these materials with the intent to respect the dignity and inherent rights of all individuals.